



Rear Admiral James M. Heinz

Acting Director, Reserve & Military Personnel
U.S. Coast Guard



As the Acting Director of Reserve and Military Personnel, Rear Admiral Heinz is responsible for the development and oversight of military personnel policy programs to recruit, manage, shape and support approximately 7500 Coast Guard Reserve component members and more than 40,000 Active Duty members.

Raised in Rockledge, Florida, Rear Admiral Heinz graduated from the U.S. Coast Guard Academy in 1986 with a Bachelor of Science degree in Civil Engineering. Following graduation, he served aboard the USCGC DILIGENCE as a Student Engineer and Damage Control Assistant.

Over the next two years, Rear Admiral Heinz was assigned to the Program Execution and Management Branch of the Civil Engineering Division at Coast Guard Headquarters, Washington, DC. From 1991 to 1996, Rear Admiral Heinz was assigned to the USCG Facilities Design and Construction Center Pacific where he served as project manager and assistant Design Team Leader. In 1996, Rear Admiral Heinz was assigned to the USCG Integrated Support Command San Pedro as Chief, Facilities and Industrial Engineering Division. Following this tour, he served as the Executive Officer of the USCG Civil Engineering Unit Miami from 2000 to 2003. From 2003 to 2006, he was assigned as Commanding Officer of USCG Civil Engineering Unit Oakland. From 2006 to 2008, he was assigned as Chief, Facilities Engineering Division at USCG Training Center Yorktown. He next served as Commanding Officer of the Coast Guard's Facilities Design and Construction Center in Norfolk, Virginia where he oversaw the execution the Coast Guard's annual \$150-200M Shore Construction Program. Immediately prior to his current assignment, Rear Admiral Heinz was Commander of the Shore Infrastructure Logistics Center where he was responsible for the field execution of the Coast Guard's Civil Engineering Program, including all planning, design, construction, contracting, environmental, real property, and base facility management and operations necessary to support the Coast Guard's \$15 billion shore plant.

Rear Admiral Heinz attended graduate school at the University of Illinois in 1991 where he earned a Master of Science degree in Civil Engineering. He is a registered Professional Engineer in the State of Washington.

His personal awards include the Legion of Merit, three Meritorious Service Medals, three Coast Guard Commendation Medals, the Coast Guard Achievement Medal, and two Commandant's Letters of Commendation.

